



Monday 26th September 2022

Dear Parents and Carers,

At Springfield, we pride ourselves on being a community school and value our partnership with you. Our six Commitments are promises that we as a school pledge to keep and ask that you and your children uphold and value too.

As a school, we are in the process of developing a **new Anti-Racism Commitment**. Our vision is to make this pledge together, as we do with our six school Commitments, to commit to actively tackling systemic racism. Our intention is to ensure all members of our community actively tackle biases, address barriers to diversity and inclusion and empower our children to move through the world with an anti-racist perspective. We are aware that the experience of racism in the United Kingdom will vary from individual. We value everyone's contribution – as people who experience the impact of racism and as committed allies.

Our Commitment is currently in its draft stage and we would be very grateful for your reflections and contributions. We warmly invite you to a discussion on **Wednesday 19th September at 2pm** to read the current draft statement and to talk together about any ways in which we might adapt, add to or otherwise adjust our statement. We will send the draft document out as a letter on this day, so if you are unable to make this session, we would also be very grateful if you share feedback either through an email to admin@springfield.hackney.sch.uk or notes written on the draft itself handed into the Main Office.

We know that a Commitment drafted with the input of as many members of our community as possible will be a more powerful pledge because it will draw on the diverse lived-experiences of our families and a range of different perspectives.

We have already shared our draft with our Governors, who are actively engaged with our Anti-Racist agenda. After receiving your feedback, we will share the draft with our children, to hear their voices. When our Commitment is finalised – with everyone's voice heard – we will share our final version with you to sign and to enact.

Thank you for the support you already give in tackling discrimination. We are grateful in advance for your contributions to our Anti-Racist Commitment.

With best wishes,

Anna Case and Maudie Wyatt

Please complete and return this slip to let us know if you plan to join us for the discussion group on **Wednesday 19th October at 2pm**.

Child/ children's name(s): _____

I will attend the family discussion group.

I feel comfortable sharing ideas at the session.

I would prefer to listen and reflect at the session.

I am unable to attend the session, but I plan to share my reflections by email/ handwritten notes on the draft.